

Existing and planned measures on promotion of racial equality

Hong Kong Arts Development Council

The Hong Kong Arts Development Council (HKADC) is a statutory body supporting the broad development of the arts and culture in Hong Kong. Its major roles include grant allocation, policy and planning, advocacy, promotion and development, and programme planning.

Services Concerned

- The key areas of services of the HKADC include administrating various grants schemes; conducting arts promotion and education programmes; supporting arts groups and artists to participate in cultural exchange and arts expo activities; and implementing arts space projects.

Existing Measures

- The content of HKADC website is published in both Chinese and English. Meetings can be conducted in trilingual manner (English, Cantonese and Putonghua) where appropriate.
- The application forms for various schemes are available in Chinese and English.
- Engage translation services when appropriate and necessary.
- HKADC is committed to promoting arts to all members of the community, regardless of their racial background.

Assessment of Future Work

- Continue to promote and maintain a racial equality environment in HKADC.
- Keep abreast of the future development legal or otherwise; and review our services from time to time.

**Additional
Measures
Taken/To Be Taken**

- HKADC will encourage staff to attend related training to enhance their awareness of, and sensitivity to, racial equality.
- To facilitate communication with people of all languages and culture, relevant press release could be translated into other languages upon request. HKADC will arrange translation of relevant documents when needed.

Enquiries/complaints

Enquiries/complaints may be made to Human Resources and Administration Manager Ms. Maria Lau through the following channels:

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**Hong Kong Arts Development Council
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